

PRESS RELEASE

RiskTalk names Kurt Meyer and Elmar van Dijk Chief Executive Officers

LAUSANNE, CH / BRIGHTON, UK (02.04.2019), RiskTalk Ltd., the leading solutions provider that helps organizations protect values at risk has appointed Kurt Meyer and Elmar van Dijk as joint Chief Executive Officers, effective immediately. They succeed Charles Newman who has served as interim CEO since January 2016. Newman will resume his role as Chief Product Officer.

"Kurt and Elmar bring exceptional talent to RiskTalk. Their proven track record and experience will help us deliver value for our customers and capture the incredible market opportunities that lie ahead" said Charles Newman "I am excited to welcome them to our business!"

Kurt Meyer joins RiskTalk after leaving his executive Chief Risk Officer position at Swissgrid, the Swiss national transmission system operator that operates a highly critical infrastructure. Prior to Swissgrid, Meyer held various senior executive and advisory roles in global organizations and has successfully steered companies through "unsafe waters". Elmar van Dijk has an impressive and accomplished career in business transformation and commercial leadership at leading global technology and telecommunications companies, and successfully grew and exited startups.

"Charles and the RiskTalk team are the main reason why I'm here," said Meyer. "The sound conceptual basis has captured my attention on day one. When the solution was implemented at Swissgrid and proved its transformational power, I realized that it could bring significant value to other organizations too, and I was so convinced about this that I switched sides and joined RiskTalk. The opportunity to leverage the RiskTalk solution is phenomenal. I feel very fortunate to be part of this journey."

"I joined RiskTalk to be part of an incredible opportunity and an exceptional team. I am honored, humbled and thrilled to join" said van Dijk. "I look forward to partnering with my colleagues, to service our customers and partners whilst helping organizations protect their core values and assets. The prospect for RiskTalk is huge and I am committed to driving our strategy, development and execution to become a trusted epicenter of risk management innovation."

In the new organization, Professor Anette Mikes continues her role as Chief Academic Advisor. Jordan Powell, Rhys Powell, and David Newman continue in their respective capacities as Chief Technology Officer, Chief Information Security Officer and Business Development Officer.

About RiskTalk: Based in Switzerland, RiskTalk operates globally and enables companies to respond to issues and anomalies in real-time, and thus prevent risk incubation. RiskTalk contains a control suite that systematically captures knowledge, monitors and reinforces core priorities, and asserts the espoused organizational culture and values. RiskTalk solutions are commissioned widely. Examples include: critical infrastructure, construction and engineering, education, transport, luxury goods, financial services, automotive, pharmaceutical, telecommunications, technology and events management. Customers stopped fighting symptoms, and efficiently remediated causes instead. RiskTalk builds on research by Professor Mikes (Harvard Business School and the University of Lausanne) on man-made disasters which shows that most so called man-made disasters are in fact preventable, and are caused by organizational factors, and that many organizations are prone to incubate such risks. RiskTalk is specifically designed to **prevent risk incubation** by empowering employees to speak up about anomalies and issues that affect their priorities, safety and self-efficacy at work. Preventing risks increases organizational value. Additionally, RiskTalk helps companies to develop their **culture** and enables them to establish a "**crowd innovation**" process. The big picture that emerges from RiskTalk provides a unique view into the workings of the organization and can inform top management and the board whether or not the firm lives by the core values, commitments and priorities they espouse. RiskTalk has been featured in various academic & business media, industry presentations and business school curricula in the United States and Europe.

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